

Training for Directors

In order to improve the functions of board members, the company arranges at least 6 hours of continuous training for directors every year in accordance with the "D-Link Corporate Governance Best Practice Principles", " Directions for the Implementation of Continuing Education for Directors of TWSE Listed and TPEX Listed Companies " and the regulations of the competent authorities, so as to maintain their core values and professional strengths and capabilities, and regularly provide current directors and managers with relevant laws and regulations to prevent insider trading, helping directors and managers acquire the professional knowledge required to perform their duties.

In 2023, there are a total of 9 directors of the company, and a total of 96 hours of training have been taken. Please refer to the table below for the training status of directors in 2023.

Title	Name	Date of Course	Name of Course	Conducting Entity	Course Duration
Chairperson	Victor Kuo	2023.06.20	Integrating Strategic Development and New Perspectives on Enterprise Risk Management with ESG	Taiwan Corporate Governance Association	3
		2023.10.13	Annual Insider Trading Prevention Advocacy Conference of 2023	Securities & Futures Institute (SFI)	3
Director	Joseph Wang	2023.05.10	Artificial Intelligence Booming: The Technology Development and Application Opportunities of the ChatGPT	Securities & Futures Institute (SFI)	3
		2023.05.25	Corporate Governance 3.0 Sustainable Development Road Map and Regulations for Disposal	Taiwan Corporate Governance Association	3
		2023.08.09	Under the Threat of Ransomware, the Legality of Cyber Security Management Act	Securities & Futures Institute (SFI)	3
Director	Amy Wu	2023.06.20	Integrating Strategic Development and New Perspectives on Enterprise Risk Management with ESG	Taiwan Corporate Governance Association	3
		2023.08.09	The impact of carbon pricing on corporate operations	Greater China Financial and Economic Development Association	3
		2023.08.10	Industry 4.0 and how enterprises lead innovation and transformation	Taiwan Corporate Governance Association	3
		2023.11.09	ESG and new opportunities for corporate transformation	Taiwan Corporate Governance Association	3
Director	Fred Fong	2023.06.20	Integrating Strategic Development and New Perspectives on Enterprise Risk Management with ESG	Taiwan Corporate Governance Association	3
		2023.09.18	Low-carbon Transition Planning: Carbon Footprint Verification	Taipei Foundation of Finance (TFF)	3
Director	Brian Kao	2023.06.20	Integrating Strategic Development and New Perspectives on Enterprise Risk Management with ESG	Taiwan Corporate Governance Association	3

Title	Name	Date of Course	Name of Course	Conducting Entity	Course Duration
		2023.10.17	Development trends and applications of Reg Tech	Taiwan Securities Association	3
		2023.10.20	Annual Insider Trading Prevention Advocacy Conference of 2023	Securities & Futures Institute (SFI)	3
		2023.10.24	AI application, legal issues and auditing	Taiwan Corporate Governance Association	3
Director	Victor Wu	2023.06.20	Integrating Strategic Development and New Perspectives on Enterprise Risk Management with ESG	Taiwan Corporate Governance Association	3
		2023.10.18	Shareholders' Meeting, Proxy Contest and Ownership Strategy	Corporate Operation and sustainable development Association	3
		2023.10.20	Annual Insider Trading Prevention Advocacy Conference of 2023	Securities & Futures Institute (SFI)	3
		2023.12.01	An Era of Stringent Data Protection Regulation	Taiwan Corporate Governance Association	3
Independent Director	Richard Chen	2023.01.13	Comparison between Mainland China's corporate income tax and Taiwan's profit-making enterprise income tax (Part I)	Taiwan CPA all rights reserved	3
		2023.02.03	Comparison between Mainland China's corporate income tax and Taiwan's profit-making enterprise income tax (Part II)	Taiwan CPA all rights reserved	3
		2023.06.20	Integrating Strategic Development and New Perspectives on Enterprise Risk Management with ESG	Taiwan Corporate Governance Association	3
Independent Director	Richard Lee	2023.02.14	New Challenge to Corporate Governance as ESG Knocking	Taiwan Corporate Governance Association	3
		2023.03.27	Low-carbon Transition Planning: Carbon Footprint Verification	Taipei Foundation of Finance (TFF)	3
		2023.04.10	Business opportunities and challenges under the Net Zero Emissions of 2023	Taiwan Investor Relations Institute	3
		2023.05.25	Corporate Governance 3.0 Sustainable Development Road Map and Regulations for Disposal	Taiwan Corporate Governance Association	3
		2023.07.10	Principle for Financial Service Industries to Treat Clients Fairly	Securities & Futures Institute (SFI)	3
Independent Director	Chun-Hsiung Chu	2023.05.25	Corporate Governance 3.0 Sustainable Development Road Map and Regulations for Disposal	Taiwan Corporate Governance Association	3
		2023.06.20	Integrating Strategic Development and New Perspectives on Enterprise Risk Management with ESG	Taiwan Corporate Governance Association	3
		2023.07.11	Risk management and internal controls	Taiwan Corporate Governance Association	3
		2023.08.29	How to Expand Influence, Support Sustainable SDGs, and Enhance Corporate Value	Taiwan Corporate Governance Association	3
		2023.09.12	Corporate Growth Strategy and Open Innovation	Taiwan Corporate Governance Association	3